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Name.....

Reg. No.....

**FIFTH SEMESTER (CBCSS—UG) DEGREE EXAMINATION  
NOVEMBER 2024**

B.B.A.

BBA 5B 07—HUMAN RESOURCES MANAGEMENT

(2019 Admission onwards)

Time : Two Hours and a Half

Maximum : 80 Marks

**Part A***Answer all questions.*

1. What is Job Description ?
2. Define Performance Appraisal.
3. What is HR information system ?
4. What is vestibule training ?
5. What is time wage system ?
6. What is selection ?
7. What are the on the Job techniques of management development ?
8. What is Compensation ?
9. What is TPO ?
10. What is HR Audit ?
11. What is Transfer ?
12. What is the significance of Placement ?
13. What is Job rotation ?

**Turn over**

14. What are the various factors influencing employee compensation ?
15. What is Bonus ?

(15 × 2 = 30, Maximum ceiling 25 marks)

**Part B**

*Answer all questions.*

16. What are the objectives of the management development program ?
17. What are the problems of performance appraisal ?
18. What are the benefits of HR audit ?
19. What are the advantages of E-HRM ?
20. What are the various types of compensation ?
21. What are the various sources of recruitment ?
22. Explain Off the Job training Techniques.
23. What are the differences between recruitment and selection ?

(8 × 5 = 40, Maximum ceiling 35 marks)

**Part C**

*Answer any two questions.*

24. What is Human resource management ? What are the Scope of Human resource management ?
25. What is Job analysis ? What are the methods of job analysis ?
26. What is performance appraisal ? What are the methods of performance appraisal ?
27. What is Green HRM ? What are the Green HRM practices ?

(2 × 10 = 20 marks)