QP Code: U25C057

Reg. No : .....
Name : .....

ST MARY'S COLLEGE (AUTONOMOUS), THRISSUR-20

III SEMESTER (FYUGP) DEGREE EXAMINATIONS, OCTOBER 2025
BBA
BBA3CJ203 : HUMAN RESOURCE MANAGEMENT
2024 Admission Onwards
(Credits: 4)

Time: 2 Hours **Maximum Marks: 70**

Section A

*Answer **all**. Each question carries **3** Marks* ***(Ceiling: 24 Marks)***

1. What is employee onboarding?
2. What do you mean by the Harvard model?
3. Who is known as talent acquisition Manager?
4. State key points about Forecasting future workforce needs.
5. Define Compensation management.
6. Mention two components of Human Capital Management.
7. Is trade union is an internal force that affecting HRM?
8. State key points about Recruitment Methods and Sources.
9. Define conflict.
10. Who are HCN, PCN and TCN?

Section B

*Answer **all**. Each question carries **6** Marks.* ***(Ceiling: 36 Marks)***

11. Explain challenges in IHRM and the role of HRIS.
12. What are the features of a sound personnel policy?
13. Discuss the significance of Line Manager in Human Resource Management.
14. What are the differences between selection and recruitment?
15. What are the objectives of MDP? Write a note on EDP.
16. Analyze the challenges involved in implementing Human Capital Management
17. Explain the concept of Performance Management with suitable examples.

Turn Over

18. Analyze the challenges involved in implementing Orientation.

Section C

*Answer **any one**. Each question carries **10** Marks* ***(1x10=10marks)***

19. Explain the organisation's career planning process and steps in career development.
20. Discuss the nature and importance of employee selection and explain the steps involved

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