

D 93086

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Name.....

Reg. No......

FIRST SEMESTER M.Com. DEGREE EXAMINATION, DECEMBER 2015

(CUCSS)

MC 1C 05 – ORGANIZATIONAL THEORY AND BEHAVIOUR

(2010 – 2014 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Part A

*Answer **all** the questions.*

Each question carries 1 weightage.

1. Define Organisational behaviour.
2. Define group dynamics.
3. What is meant by Organisation culture?
4. List out any *three* **Leadership** styles.
5. What is Win-Win situation?
6. Define Attitude.

(6 x 1 = 6 weightage)

Part B

*Answer any **six** questions.*

Each question carries 3 weightage.

7. Explain the **challenges** of Organisation behaviour in India.
8. What are the contributing disciplines for **Organisation** behaviour?
9. Explain big 5 personality theory.
10. How to improve Group dynamics in a team?
11. Brief on **Mcclelland** motivation theory.
12. Explain the reinforcement strategies **carried** out in organisation with an example.
13. How do you inculcate a cultural change in an Organisation?
14. Briefly explain the change process.

(6 x 3 = 18 weightage)

Turn over

Part C

Answer any two questions in not less than six pages.

Each question carries 6 weightage.

15. State about Lawler and Porter model of motivation. How it can be explained?
16. Explain Leadership styles adopted in IT industry.
17. What is Organisation climate? How is different from culture? Explain the factors contributing to Organisation climate.

(2 x 6 = 12 weightage)