

D 13322

Name.....

Reg. No.....

FIRST SEMESTER M.Com. DEGREE EXAMINATION, DECEMBER 2016

(CUCSS)

MC 1C 05—ORGANIZATIONAL THEORY IN BEHAVIOUR

(2015 Admissions)

Time : Three Hours

Maximum : 36 Weightage

Part A

Answer all questions.

Each question carries 1 weightage.

1. What are the contributing disciplines of OB ?
2. What is system approach to OB ?
3. Enumerate the factors influencing perception?
4. What is cognitive behaviour ?
5. What is resistance to change ?
6. What is 360 degree approach ?

(6 x 1 = 6 weightage)

Part B

Answer any six questions.

Each question carries 3 weightage.

7. Explain the challenges to OB.
8. What are the managerial functions in the present era ?
9. Write a note on attribution theory.
10. Discuss any *two* theories of learning.
11. Explain the ethical issues in organizational behavior.
12. What are the characteristics of **workgroup**.
13. What is power in business ? Explain.
14. Write a note on process consultancy.

(6 x 3 = 18 weightage)

Part C

Answer any two questions.

Each question carries 6 weightage.

15. Explain the theories of motivation and its relevance in the current context.
16. With suitable examples, explain styles and skills in leadership.
17. "Organisations are in the process of evolution and change and it requires individuals to bring in the change". Discuss.

(2 x 6 = 12 weightage)